

Confidentiality and Privacy in Reporting

Quinnipiac has several resources that can provide confidentiality when someone is reporting a violation of this policy. These resources can share options and provide advice without any obligation to inform other university staff members, unless requested.

Such on-campus confidential resources include Counseling Services, Student Health Services and Campus Ministry. Additionally, community members can seek assistance from an off-campus confidential crisis center.

Members of the university community are strongly encouraged to promptly report any incidents of sex discrimination or sexual misconduct that they may witness or become aware of. Responsible employees are required to report such instances. Quinnipiac defines “responsible employees” as any member of the faculty, administration, athletic, human resources, public safety and student affairs staff. Reports should be made to the university Title IX coordinator or a deputy coordinator.

Catlin Wells serves as the university Title IX coordinator and manages the university’s compliance with Title IX. The Title IX coordinator is the resource available to anyone seeking additional information or wishing to file a complaint.

Catlin Wells
Title IX Coordinator
catlin.wells@quinnipiac.edu
203-582-7327

On-campus Resources

Counseling Services
203-582-8680

Student Health Services
203-582-8742

Campus Ministry
Catholic – 203-582-8257
Jewish – 203-582-8206
Protestant – 203-582-6477
Muslim – 203-582-6479

Off-Campus Resources

24-hour confidential hotline
1-888-999-5545

Women and Families Center/Meriden
203-235-9297

Women and Families Center/New Haven
203-389-5010

Rape Crisis Center of Milford
203-878-1212

Rape, Abuse and Incest National Network (RAINN)
crisis hotline – 1-800-656-HOPE
online hotline – <https://ohl.rainn.org/online/>

Quinnipiac University is committed to providing an environment free from all forms of gender or sex discrimination and sexual misconduct. Members of the university community, guests and visitors have a right to be free from sexual harassment, violence and of gender-based discrimination and harassment.

Quinnipiac
UNIVERSITY

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Quinnipiac

Title IX Policy

Against Gender-Based Discrimination
and Sexual Misconduct

Department of Cultural and Global
Engagement

Title IX Discrimination and Harassment Policy

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state laws, Quinnipiac University has developed policies that prohibit discrimination and misconduct on the basis of gender, such as sexual misconduct, sexual violence, sexual harassment, intimate partner violence, stalking and any other gender-based harassment or misconduct.

Definitions and Scope

Sexual Misconduct

Quinnipiac prohibits any form of sexual misconduct including, but not limited to: acts of sexual harassment, nonconsensual sexual contact or intercourse and other forms of sexual exploitation.

- **Sexual harassment** is unwelcome gender-based verbal or physical conduct that is sufficiently severe, persistent or pervasive that it has the effect of unreasonably interfering with, limiting or depriving someone of the ability to participate in or benefit from the university's educational programs, activities and/or employment, and is based on power (quid pro quo), the creation of a hostile environment or retaliation.
- **Nonconsensual sexual contact** includes any intentional touching, however slight, whether clothed or unclothed, with any object or body part by a person against another person that is without consent and/or by force.
- **Nonconsensual sexual intercourse** includes any sexual intercourse, however slight, with any object or body part by a person against another person that is without consent and/or by force.
- **Sexual exploitation** includes but is not limited to: invasion of sexual privacy and voyeurism (in-person or through audio or video recording); knowingly transmitting a sexually transmitted infection; exposing of a person's body or genitals; prostituting or soliciting another community member.
- **Stalking** involves any behaviors or activities occurring on more than one occasion that collectively instill fear and/or threaten a person's safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to: nonconsensual communications (i.e., face to face, telephone, email, social media), threatening or obscene gestures, surveillance or showing up outside the targeted individual's classroom, residence or workplace.
- **Relationship violence** is a pattern of behavior in an intimate relationship that is used to establish power and control over another person through fear and intimidation. A pattern of behavior is typically determined based on the repeated use of words and/or actions and inactions to demean, intimidate and/or control another person. This behavior can be verbal, emotional and/or physical. Examples include, but are not limited to: striking another person (slapping, punching, etc.), property damage, reckless behavior, name calling and insults, public humiliation, harassment directed toward friends and acquaintances and verbal and/or physical threats.
- **Retaliation** against any person in the university community for alleging a violation of Title IX or for cooperating in any investigation, proceeding or hearing relating to an alleged violation of Title IX is strictly prohibited and may result in disciplinary action, including additional interim or permanent measures.

Interim Measures

Interim measures are steps that the University takes to ensure that individuals involved in a Title IX matter are able to fully participate in University programs or activities. Interim Measures are available upon receipt of a report of sex discrimination, including sex or gender-based misconduct. Available interim measures include, but are not limited to, restrictions on contact between the Respondent and Complainant, changes in academic or living situations, parking permissions, additional security, access to counseling, health and mental health services, or academic support.

How to Make a Report

When a student, faculty or staff member, or other participant in the university's programs and activities feels that she or he has been subjected to discrimination on the basis of sex in any university program or activity, including without limitation being subjected to sexual harassment and sexual assault, they may contact the Title IX coordinator or utilize the Title IX grievance procedures to bring concerns forward for the purpose of obtaining a prompt and equitable resolution.

Students, faculty, staff, and third parties may also make a report Online by going to: https://cm.maxient.com/reportingform.php?QuinnipiacUniv&layout_id=0

